

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON TUESDAY 16 JUNE 2015 IN MEZZANINE ROOM 3, COUNTY HALL, AYLESBURY, COMMENCING AT 9.30 AM AND CONCLUDING AT 11.35 AM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr B Adams, Mr M Appleyard and Mr J Chilver

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies were received from Timothy Butcher, Avril Davies, Warren Whyte and Gillian Quinton.

2 DECLARATIONS OF INTEREST

Officers made a blanket Declaration of Interest regarding the item on Bucks Pay Awards.

3 MINUTES

The public minutes of the meeting held on Tuesday 19th May were agreed by all as a correct record.

4 EXCLUSION OF THE PUBLIC

That the press and public be excluded for the following item which is exempt by virtue of Paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under, the Authority.

5 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held on Tuesday 19th May were agreed by all as a correct record.



INVESTOR IN PEOPLE



6 BUCKS PAY AWARDS 2015/2016

The Committee received a verbal update on the report and the content was discussed.

DECISION: The Pay Award 2015/2016 Bucks Pay Contribution Based Pay (CBP) was Agreed by the Committee.

7 PAY POLICY STATEMENT

The Committee considered the report which reviewed the draft Pay Policy Statement.

DECISION: It was agreed the Pay Policy Statement will be submitted to Full Council for approval.

8 RECRUITMENT AND RETENTION - TRANSPORT, ECONOMY, ENVIRONMENT BUSINESS UNIT (TEE)

The Committee considered the report which presented information on the recruitment and retention plans for Transport, Economy and Environment Business Unit (TEE).

DECISION: The Committee approved the use of a recruitment allowance of up to £5000 for the 7 posts specifically mentioned in the report.

The Committee declined the request to approve the retention allowance at this time and asked officers to return to a future meeting with a more detailed report for further discussion.

9 SENIOR MANAGER DELIVERING SUCCESSFUL PERFORMANCE (DSP) REVIEW

In the closed session a verbal report was provided to Members on the End of Year Assessment and DSP rating for the Managing Directors, Director of Strategy and Policy and the Chief Executive Officer.

DECISION: All Committee Members agreed with the assessment and ratings given to each Managing Director, the Director of Strategy and Policy and the Chief Executive Officer.

All Committee Members confirmed the appointment of the Managing Directors.

10 DATE OF NEXT MEETING

The date of the next meeting being Thursday 16th July was agreed.

(Following the meeting it was agreed that the agreed date of 16th July would be moved to September 2015 due to a clash with Full Council).

CHAIRMAN